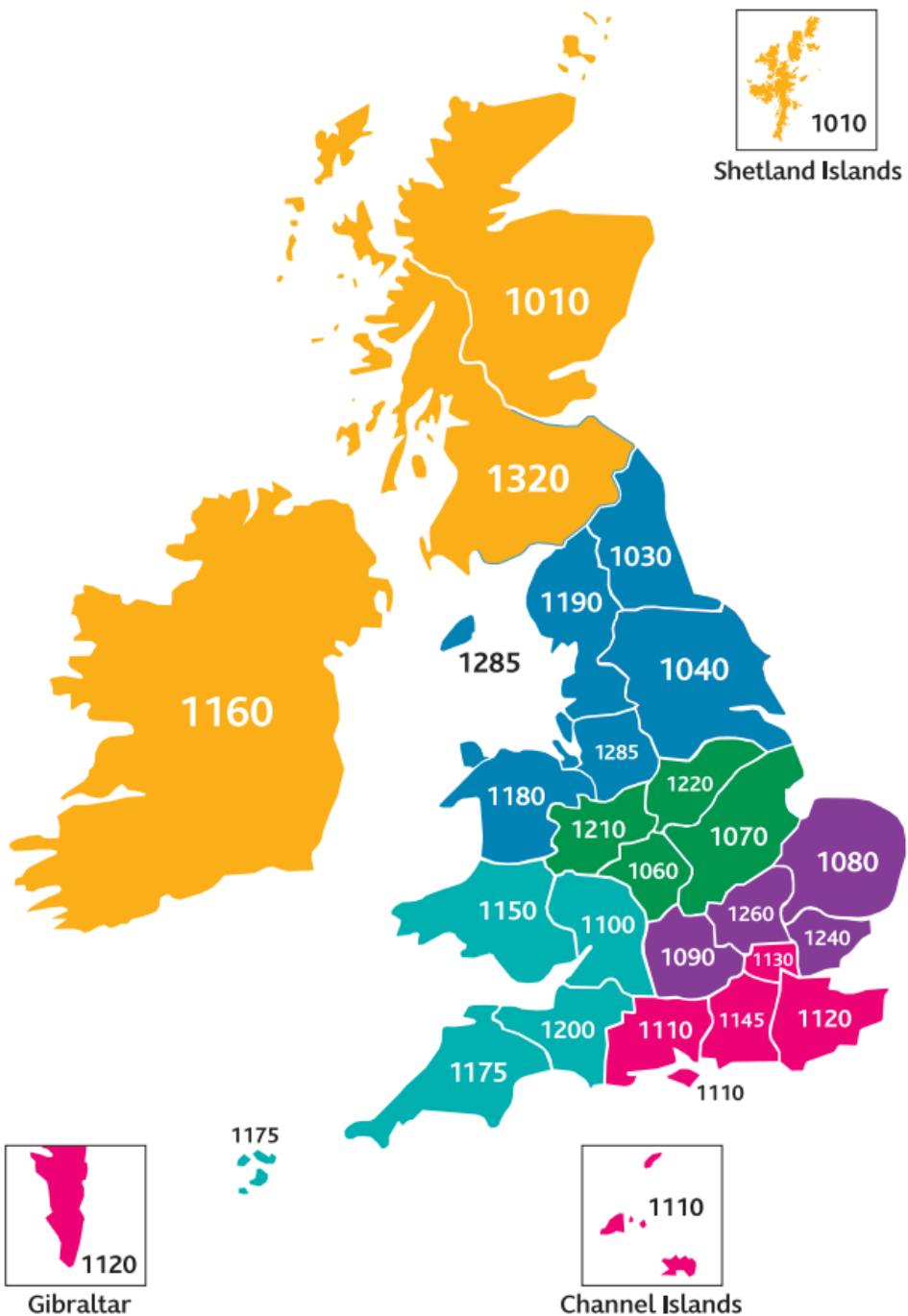


**TOGETHER, WE SEE A WORLD
WHERE PEOPLE UNITE AND TAKE
ACTION TO CREATE LASTING
CHANGE ACROSS THE GLOBE, IN OUR
COMMUNITIES, AND IN OURSELVES.**

Working in Clusters:





Better Together

Sharing of resources - time, talent and treasure

Leadership roles more doable and supported

Fostering of **greater continuity and relationships** - overcoming personality conflicts

Avoidance of reinventing the wheel and duplication of effort

Collaboration for greater impact

Better utilisation of **member skills** and talents

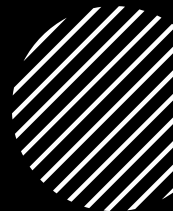
More opportunities for **stronger leadership** development

Cluster Successes.....

- Sharing of Safeguarding Officer role
 - During MDPETS Districts shared their LDT Teams
 - Working together to gain minimum numbers for RYLA
 - District Youth competitions leading to Cluster finals
 - Membership Leads working together to discuss what has worked/not worked
-
- Joint projects – environmental
 - Cluster DGs attending other District Assemblies
 - Vocational Training Teams (VTT) global grant to send a team of medics and dentists to Sri Lanka
 - DGs meeting with Specialist Adviser Team (SAT) Leads building relationships and identifying opportunities
 - Cluster conferences 2023 & 2024



Clusters – enhancing the Model



Greater support through 6 independent and neutral coordinators/facilitators



New roles to the cluster's leadership group: District Training Officer, Assistant Governor Rep & Regional Board Liaison (General Board Member)



Agenda's – doing more together



Cluster frequency and make-up

Leadership

Operational

Technical

SATs only (cross functional)

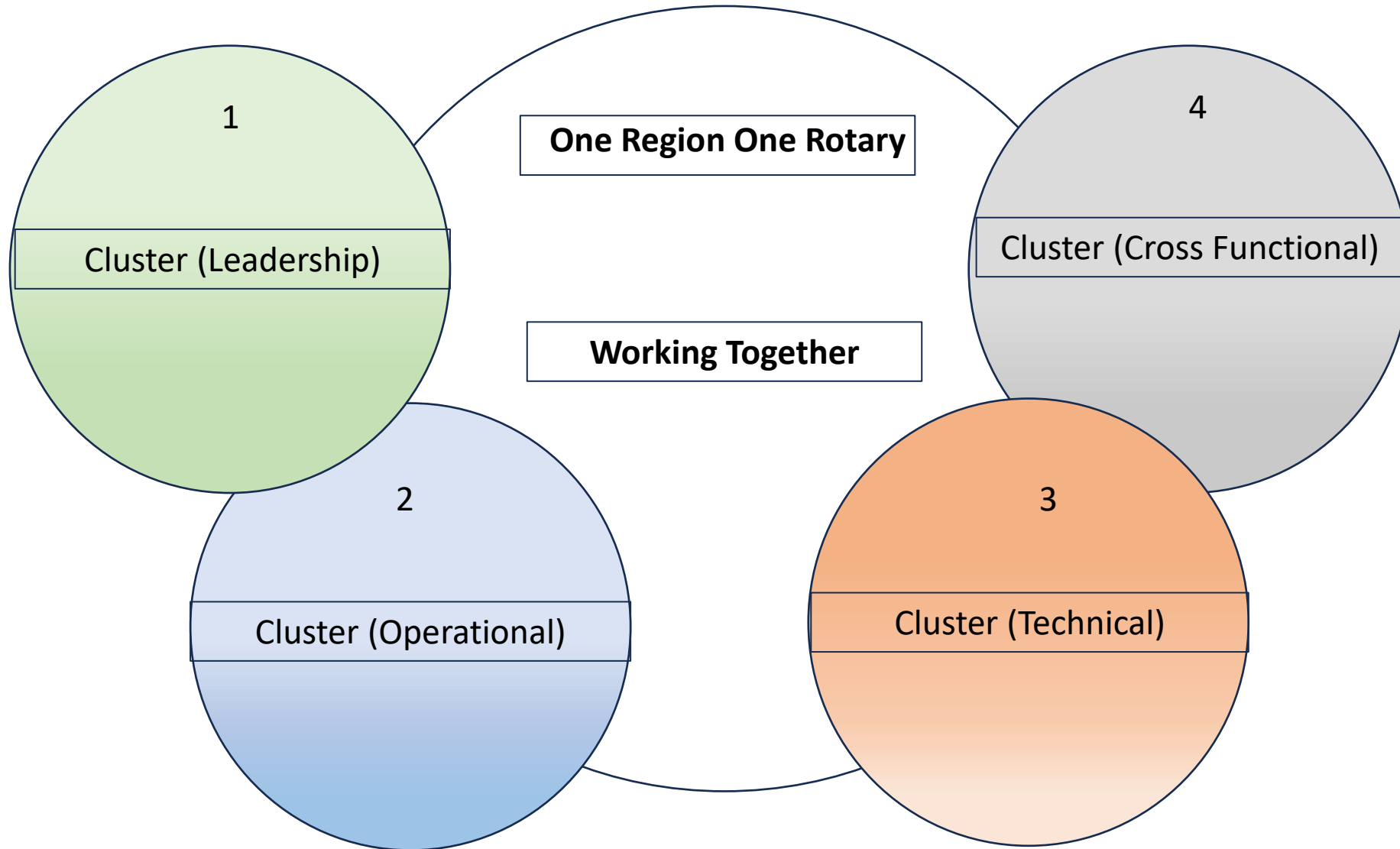


Engaging with District Governor cohorts



Lines of Communication for Key Stakeholders

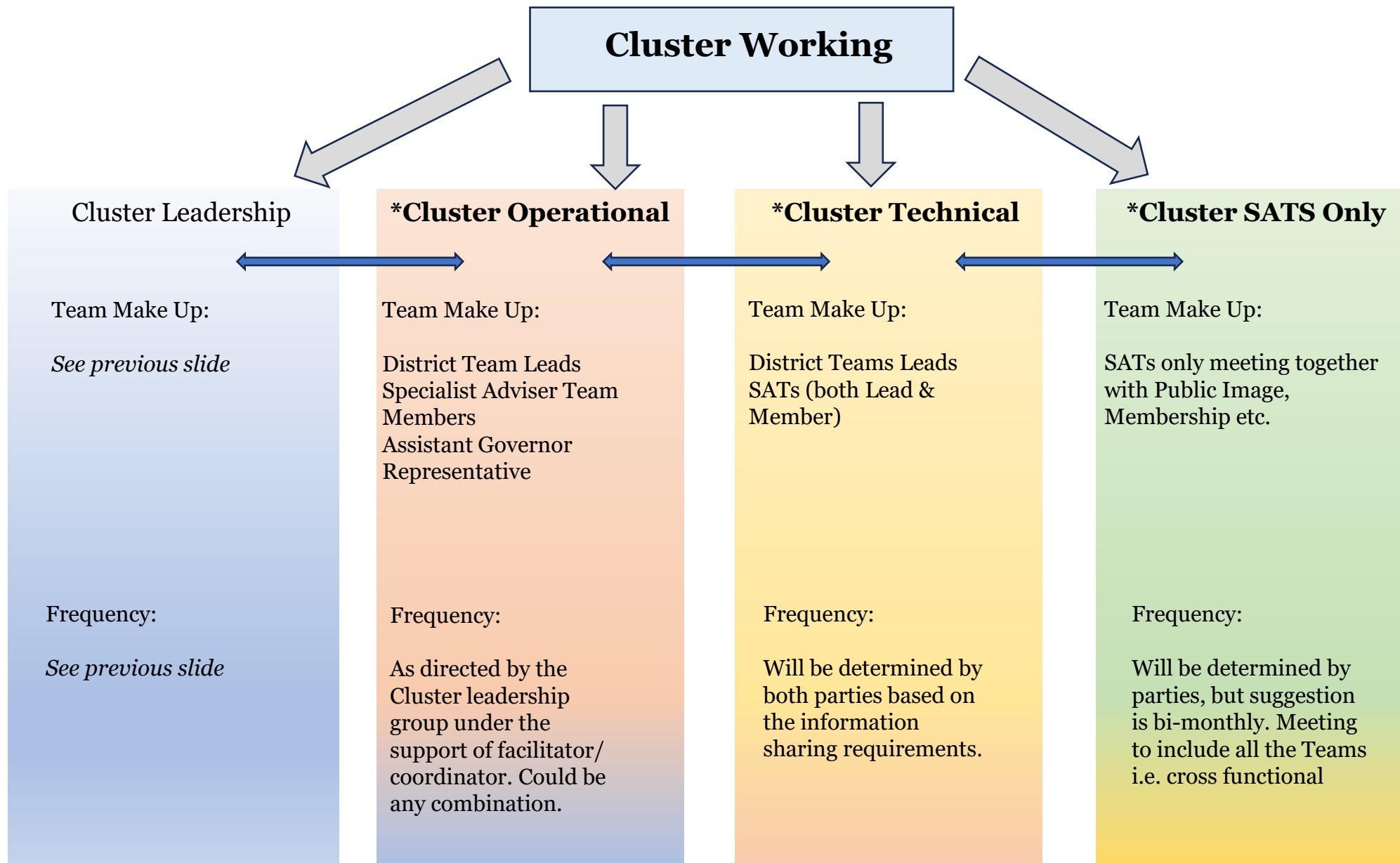
Cluster Working



Cluster (*Leadership*)

Frequency:
quarterly as a minimum but could meet more frequently based on requirements.

Rotary GB&I Support	District Role	Specialist Adviser Team (SAT) Lead
Facilitator/ Coordinator	Immediate Past District Governor	Membership
	District Governor	Foundation
Regional Board Liaison	District Governor Elect	Public Image
	District Governor Nominee	Humanitarian Service
	District Governor Nominee	Leadership Development & Training
	Assistant Governor Representative	Specialist Adviser:
	District Training Officer	End Polio Now
		Endowment & Major Gifts



***Note: see appendices for more detail.**

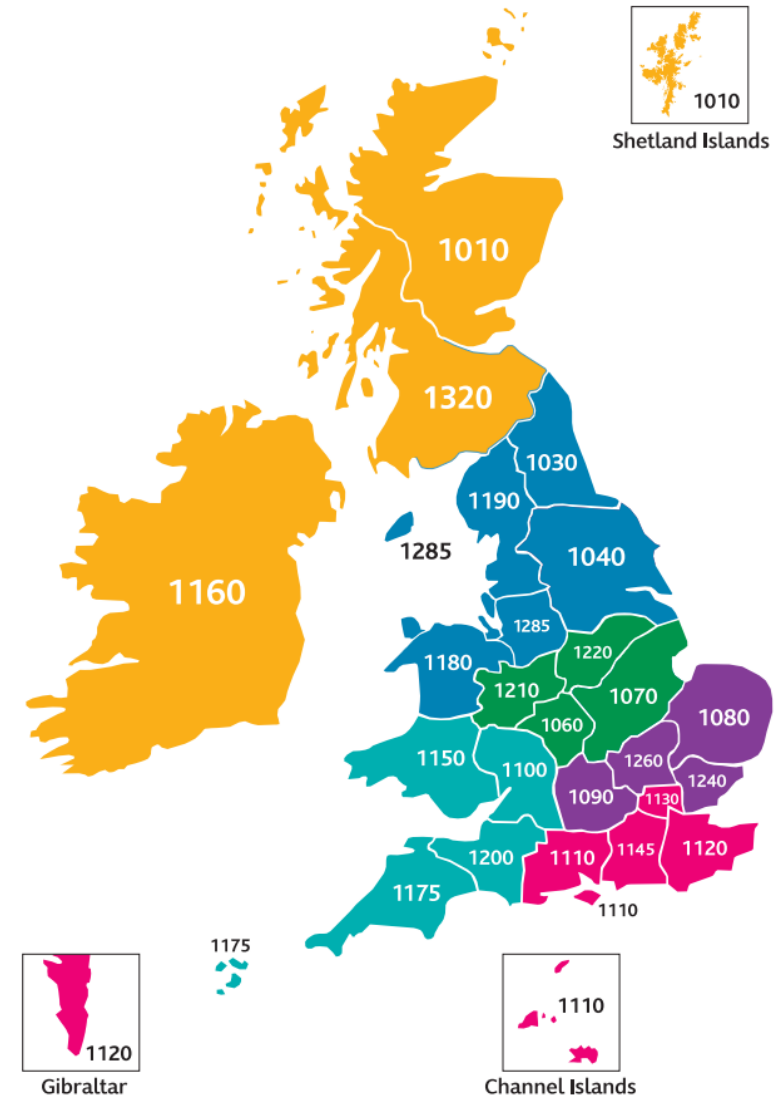
A close-up photograph of several people's hands stacked together in a circle, symbolizing teamwork and collaboration. The image is dimly lit and has a dark overlay. The text "Meet the Clusters" is centered over the image in a white, sans-serif font.

Meet the Clusters

Specialist Advisor Team Members

CLUSTERS	FOUNDATION	MEMBERSHIP	PUBLIC IMAGE	HUMANITARIAN SERVICE	LEADERSHIP DEVELOPMENT
Central & Eastern England	Cheryl Law	Robert Lovick	Les Aldrich	Karen Eveleigh	Debbie Hodge
London & The South	Adrian Faiers	Mike Thorn	Sujay Paul	Brenda Parsons	Denis Spiller
Midlands	Jim Ellis-Jones	Ashley Gray	Crez Dickens	Sree Vallipuram	Garth Arnold
North of England & North Wales	Welma Robinson	Mike Constable	Sue Campbell	Anne Sutcliffe	Di Harrison
Scotland & Ireland	John Waddell	Jimmy Johnston	Irene Russell	Gavin Walker	Molly Morrison Powell
Southern Wales & South West	Steve Jenkins	Sean FitzGerald	Maggie Hughes	Toni Roberts	Diana White

CLUSTERS	DISTRICTS				
Central & Eastern England	1080	1090	1240	1260	
London & The South	1110	1120	1130	1145	
Midlands	1060	1070	1210	1220	
North of England & North Wales	1030	1040	1180	1190	1285
Scotland & Ireland	1010	1160	1320		
Southern Wales & South West	1100	1150	1175	1200	



North of England & North Wales

Cluster	Past District Governor	District Governor	District Governor Elect	District Governor Nominee	District Governor Nominee N
1030	Steve Rose	Steve Rose ¹	Joy Palmer Cooper ²	Gerald Wallace	
1040	Malcolm Tag	David Phillips	Richard Greenwood	Anne Sutcliffe	
1180	Paul Dutton	Norman Waddell	Beth Murray	James Thomas	
1190	Kathleen Bromilow	Pamela Holgate	Katherine Robinson	John Edwards	
1285	Eric Russell	Swati Mukherjee	Jean Billingsley	To Be Confirmed	

Notes: District Governor until 27th January 2024¹
District Governor from 28th January 2024²

Facilitator/Supporter: Gail Savage

Regional Board Liaison: To Be Confirmed