

## District Training Bulletin 2

*“Anyone who stops learning is old, at twenty or eighty. Anyone who keeps learning stays young.” – Henry Ford*

### District training survey.

Firstly, many thanks to those who completed the training survey, the results of which helped me write the training strategy and plan for District training.

The top 5 areas for training that came from the survey are:

- Recruitment: Ways to attract new members 64%
- My Rotary and how to use it 40%
- How to access and use DMS / Rotary View 40%
- New members - Induction programme for new members and how to get the most from their membership. 37%
- New members - Mentoring a new member 34%

### Training strategy and plan.

The two main aims are:

1. To provide as broad a range of training programmes as possible in the most accessible way at the lowest cost to District.
2. To experiment with new ways of doing training in District to aid accessibility.

An additional longer term aim is to use Rotary training programmes as an enticement for attracting new members, especially younger people who may want access to training opportunities to advance their careers.

I've pulled together a draft training plan which aims to look at a different topic each month.

### Training delivery.

In bulletin 1 I said there would likely be 3 main modes of training (“how to” sheets; zoom and in person). Since that bulletin I've added 2 more. Firstly, for fairly brief things, I'll cover them in these bulletins. Secondly, a new method I'm going to experiment with is to have a topic of the month and point you to existing material or “how to” sheets so that you can read about topics at your leisure at a time that is convenient to you. This will be followed up a few weeks after the bulletin with a zoom Q&A session on the topic, with an “expert” on hand to answer your queries.

### Training access

I've started working on a totally new website for district which will house all the training material, pointers and bulletins in one place for ease of access. I hope to be able to launch this in the next Bulletin.

### My Rotary

The My Rotary site has recently been updated and given a new feel, so those already registered may want to revisit it and see what's there. I believe it's easier to find stuff than previously. If you have not registered to access My Rotary, it is easy:

1. Click [here](#) to open My Rotary.
2. In the top right click on “register”. A form appears asking for your name and email address – complete the form.
3. You will receive an email asking you to activate your account – click on the link in the email.
4. The link opens a page where you have to create a password and security questions.

5. Once this is done a page appears that asks whether or not you are a Rotarian. Click that you are, and that should have set up your account.
6. Click on different areas within the website to explore what my Rotary has to offer.

In future bulletins I'll be drawing your attention to specific areas, but for now, just enjoy browsing the site. If you have any difficulty in setting up your account, then either ask someone in your club to help, or I'm happy to assist.

### **Next formal training – Safeguarding.**

All clubs should have a safeguarding officer. Presidents and secretaries were recently sent an email via DMS asking that their safeguarding officer register for training by zoom. If you are a safeguarding officer and haven't been told about the training, please contact me and I'll send you the zoom details.

Date: 30<sup>th</sup> September

Time: 10.00am

Mode: Zoom

Length of meeting 1.5 to 2 hours depending on the number of questions!

The first part on safeguarding will run by Kevin Mack, who is Compliance Officer for District 1145, runs many such training sessions and really "knows his stuff", so we are extremely lucky that he's agreed to train our safeguarding officers.

In the second part, Brenda Wood, our own district safeguarding officer, will talk you through how to complete a DBS application form.

Reference the latter, you may think it's a simple case of filling in boxes, but you'd be surprised (or perhaps not) how many times she has to return forms to be completed correctly. This obviously takes time and

delays the DBS process, but all will be explained on the 30<sup>th</sup>.

In the next bulletin, I'll be talking about the number 1 issue – how to recruit new members.

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